

LEADERSHIP RHYTHM DOWNLOAD

Employee Development Tracker

A monthly one-on-one tool for tracking growth, willingness, coachability, and the next clear step.



Use this tool during real shifts, not just training meetings. Print it, write on it, and return to it until the habit becomes normal.

Employee _____ Date _____

Manager _____ Review Period _____

Area	Observations	Next Step
Attitude & Teachability		
Technical Skills		
Consistency & Reliability		
Communication & Tone		
Initiative & Ownership		
Response to Feedback		
Impact on Team Culture		

What does this person want to become? (Chapter 11)

What is the single most important thing I can do to help them grow this month?

Can They Change? Checklist (Chapter 10)

- Humility demonstrated
- Effort present and consistent
- Coachability visible - applies feedback, not just hears it